



Asif Ali

+22 Years HSE Exp., Lead Auditor 9001/14001/45001,

MSP Practitioner, EMBA, NEBOSH (IGC), IOSH (MS), HSE Trainer

- ❑ More than 22 years of experience as a Health, Safety & Environmental in Oil & Energy, Power Transmission / Distribution/Generation, Steel manufacturing and Constructional field
- ❑ Experienced in Construction, commissioning and operation of 400kV Transmission line projects
- ❑ ISO 14001, ISO 9001 and ISO 45001 documentation, implementation and auditing
- ❑ Certified Lead Auditor for ISO 9001, ISO 14001 and ISO 45001
- ❑ Experienced Trainer for the Electrical Power Transmission & Distribution training, Construction Safety, HSE Management System Awareness, working at height including on power transmission lines, Driving Safety, Accident prevention and learnings to Management etc.
- ❑ Developed and implemented Company HSE Policies, Manuals, Procedures and System Safety Rules
- ❑ Manages HSE Pertaining to Grid Stations and transmission lines spanned across the breadth and length of Sultanate of Oman in diverse climatic and geographic conditions
- ❑ Manages construction project sites of company spread all over Oman with contractor's workforce of around 10,000
- ❑ Conversant about Global HSE regulations & Legislations, processes and requirements in both national and international level.
- ❑ A strategic planner with competency in devising significant solutions and implementing safety management systems for maintaining sound safety and environmental conditions.
- ❑ Conducting HSE Inspections, Audits and Compliance Assessments.
- ❑ Conversant about Contractors Project HSE Management and compliance with Company HSE Standards and Legal requirements together with a successful track record of handling large construction projects.
- ❑ Mentoring the HSE Officers / Advisers and Administrators on day-to-day basis.
- ❑ Review of Major Incident with Contractors/Incident or Organization Line Managers to maintain safe workplace
- ❑ Extensive construction safety knowledge together with a successful track record of handling large construction projects.

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Qualification

- Executive Post Graduation in Business Management
- 3 Years Diploma in Mechanical Engineering

Professional Qualification

- NEBOSH (IGC)
- IOSH Managing Safety
- Certified Lead Auditor for ISO 9001, ISO 14001 and ISO 45001
- Enterprise Risk Management and Embedding Culture Change
- Registered Practitioner Managing Successful Programs – UK
- Certified Train the Trainer
- NVQ Level 6 Health & Safety (Pursuing)

Skills

- QHSE Management System ISO 9001, 14001 and 45001
 - Auditing & Compliance
 - Oil and Energy Process Safety
 - Power Transmission & Distribution Safety
 - Incident Investigation
 - Construction Safety
 - Team Leader
 - Problem solving
 - Strategic Communication
 - Safety Trainer
 - NIMS – HSE Management System (Oracle based), INTELEX - HSE Management System
 - MAXIMA (CMMS-ERP package), BaaN (CMMS-ERP package)
- ❑ Short listed, Implemented and Roll-out HSE Management software solution to automate the complete HSE Procedures and processes across the Organization.
 - ❑ Serve as the HSE expert when called upon to address Regulatory Agency compliance issues, Holding authority concerns/guidelines, third party safety & liability consultants and subcontractor representatives
 - ❑ Responsible for the development of an annual budget recommendations and implementation.
 - ❑ Dynamic, hardworking, proactive individual, with an aptitude to learn and zeal to excel. A complete team player, adept in building and motivating cohesive teams, maximizing individual and group performance.
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Personal Information

Date of birth - 09/01/1975

Sex - Male

Marital Status - Married (3 children)

Having valid Omani driving license

Major Achievements

- ❑ Speaker in various Safety Conference of national and International Level.
- ❑ Awarded for achieving coveted milestone of ten million safe man-hours for Oman Electricity Transmission Co.
- ❑ Successful completion of various construction projects of 400 /220/132 kV Sub-station, Overhead transmission lines and Underground cables.
- ❑ Develop comprehensive and user friendly HSE Management System and led Oman Electricity Transmission Company towards the accreditation of ISO 14001 and OHSAS 18001 and further in 2019 upgraded OHSAS 18001 to ISO 45001.
- ❑ Established and implemented System Safety Rules in Sept. 2009 for Oman Electricity Transmission Co. included with Authorization procedure, Permit to Work System and various other procedures etc. which has become a guideline for all the electrical/power companies in Oman. Completed review of Safety Rules in 2016
- ❑ Awarded as a member of the best team for the second quarter-2004 of DEWA (Dubai Electricity & Water Authority).
- ❑ Awarded as a member of the best team for the first quarter-2005 of DEWA (Dubai Electricity & Water Authority).

Course/Training/Seminar Attended

- ☐ Certified Safety Auditing, Hazard Identification & Site Inspection
- ☐ Occupational Health & Safety Conference, Muscat 2011
- ☐ Fire Safety Conference, Dubai 2010
- ☐ Safety at Business Conference – as a Speaker in Qatar 2012
- ☐ Diploma course in Industrial Safety
- ☐ First Aid training.
- ☐ Risk Assessment training.
- ☐ Fire Warden training.
- ☐ Accident Investigation & Root cause analysis.
- ☐ Safe handling of compressed gas cylinders.
- ☐ Industrial Ergonomics.
- ☐ Introduction to OSHA.
- ☐ Workplace Emergency Planning.
- ☐ Environmental Awareness.
- ☐ Interpersonal Skills & Personal Development.
- ☐ Environmental legal requirements

Employment Record

Company: OQ8 (Duqm Refinery) through Wood Consultancy, Oman

Period: January 2022 – Till Date

Position: Senior HSSE Specialist – Audit & Compliance

Responsibilities:

- ✓ Working for OQ8 (a Joint Venture between OQ and Kuwait Petroleum International) in Duqm Refinery, Oman
- ✓ Support the implementation of OQ8 HSSE Management System for Commissioning and Operation Readiness Assurance (ORA)
- ✓ Prepare company' Audit standard/methodology to suit business objectives.
- ✓ Conduct HSSE management system audits, policies, and procedures to ensure fulfilment OQ8 and contractor obligation to contract scope of work, project HSSE Plans and programs
- ✓ Prepare for HSSE Management System to meet the requirement of ISO 14001 and ISO 45001.
- ✓ Provide technical support for Risk Management, Accident prevention, Environmental Awareness to the operation supervisors.
- ✓ Develop / review HSSE onshore standards and procedures.
- ✓ Contractor technical evaluation in terms of HSSE compliance during tendering stage.
- ✓ Develop and maintain HSSE contract management system.
- ✓ Lead on HSSE issues and on the implementation of the project HSSE management requirements.
- ✓ Attend/conduct regular HSSE meetings with operation and contractors to discuss HSSE Issues, alerts, concerns, and potential hazards.
- ✓ Promote a proactive safety awareness (campaigns, initiatives) at all levels within operation and contractor personnel.
- ✓ Initiate yearly drill plans with scenarios, and ensure drill are reported and learnings are captured.
- ✓ Develop of onshore emergency respond procedure and ensure aligned with corporate standard.
- ✓ Monitoring and ensuring compliance with SWP (Safe Work Practices), such as PTW, Safe Isolation and Safe Operating Procedures (SOP) such as Sampling, Loading and offloading, Positive Handover.
- ✓ Effective implementation and monitoring of operational process safety management on live facilities.
- ✓ Develop corrective and preventive actions CAPA, to prevent OQ8 assets from loss or impact arising from HSE issues.
- ✓ Responsible to evaluate and monitor contractors and sub-contractors HSSE performance and ensure compliance to OQ8 HSSE policies.
- ✓ Initiate and participate in planning and implementing the risk management procedure and preparation of risk assessment registers and HRA.
- ✓ Participate, in planning and updating the environmental aspects register with accordance approved environmental compliance procedures.

Company: Oman Electricity Transmission Co. (OETC), Oman

Period: March 2008 – October 2021

Position: Senior HSE Manager

Responsibilities:

- ✓ Manages OETC's HSE aspects (400 company staff and around 10000 contractors involved in operation and maintenance of Live 132/220/400kV and Grid Stations various EPC Projects across Oman for the construction of 132/220/400kV Grid Stations and associated overhead transmission overhead lines)
 - ✓ Experience of 400kV transmission lines various cross country EPC projects of approximate 5500 kms.
 - ✓ Developed and implemented exclusive guidelines and procedures for the 'Safe working on Transmission Lines' for the safe climbing, access road safety specification, special PPEs, workmen welfare, vehicle and equipment safety specification etc.
 - ✓ Developed and implemented exclusive working at height on job training on safe working on 400kV Transmission towers.
 - ✓ Developed and implemented specific 400kV project HSE Plan.
 - ✓ Render advice to Chief Executive Officer on all company related Health, Safety and Environment issues and recommends suitable actions. Reports department's performance to the CEO and suggests improvements to enhance efficiency and effectiveness
 - ✓ Conduct Audits to ensure the compliance with the QHSE Management System i.e., ISO 9001, ISO 14001 and ISO 45001
 - ✓ Develops and oversees the implementation of an HSE program which includes setting the targets and developing KPIs based on internationally recognized safety norms and company's past performance
 - ✓ Liaises with Government agencies, Regulatory Authority, external auditors and other relevant entities on matters pertaining to HS&E.
 - ✓ Reviews reports on OETC's HSE activities and recommends follow up actions for corrective actions if required.
 - ✓ Develops and implements Safety issues of technical codes – Grid code, Distribution code
 - ✓ Monitors the HSE aspects of all outsourced contracts
 - ✓ Environmental Impact Assessment for all new constructions and ongoing grid station operations
 - ✓ Conducts studies and research into HSE programs to ensure that OETC's continues to follow the leading practices
 - ✓ Identifies occupational work health hazards and develops control programs in a systematic approach
 - ✓ Review and implementation of Permit to Work procedure
 - ✓ Overseas induction and ongoing HSE training and awareness to promote company requirements and standards
 - ✓ Investigates and reports on high potential incidents, recommends the required changes, to ensure OETC's compliance with health and safety regulations
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Company: Dubai Electricity and Water Authority (DEWA), Dubai

Period: July 2003 – Feb. 2008

Position: Assistant Engineer

Responsibilities:

- ✓ Ensure Full compliance with Mandatory HSE Standards and codes of practice.
- ✓ Promote and Facilitate Safety Skills and development to all levels of employment through Safety awareness Programmes
- ✓ Manage and Control the Emergency and First aid programs
- ✓ Plans and submit budgets for departmental expenditure
- ✓ Comply with environmental requirements and standards
- ✓ Prepare for yearly safety audit as per BSC & OHSAS 18001 requirement and advice the Managers for the implementation of audit requirement
- ✓ Review the Project HSE plan for Contractor's activities.
- ✓ Develop and enforce a comprehensive induction-training program for new or transferred employees in cooperation with Training Manager & Safety Head
- ✓ Maintain safety inspection records for motorized electrical equipment, mobile equipment, portable equipment, lifting tools & tackles, firefighting equipment etc. and their third-party inspection records
- ✓ Review department's OH&S documentation and make recommendation for improving the same
- ✓ Draw up annual action plan for Health & Safety
- ✓ Monitor storage, transportation, usage and disposal of hazardous materials in accordance with the corresponding standards, Material safety data sheets and Method statements
- ✓ Coordinate local emergency response activities and lease with emergency services
- ✓ Communicate information with relative levels of line management as to prevailing areas of concern & risk

Oversight of all practices, and operations for the Health, Safety, Environmental functions within the projects covering the engineering, construction and commissions stages of the projects

Company: Bhilai Steel Plant (BSP), India

Period: Aug. 2001 – June 2003 & June 1995 – Feb. 1999

Position: OHS Engineer (in Contract)

Responsibilities:

- ✓ Conducting Plant inspections
- ✓ Perform Job Safety Analysis (JSA)
- ✓ Accident investigation, trend analysis, prepare corrective actions and recommendations
- ✓ Planning and supervising H&S audit/compliance programs
- ✓ Plan, design and provide H&S training program to management, supervisors and labor workforce
- ✓ Implementing H&S preventive and corrective actions
- ✓ Risk analysis & all other H&S related documentation.
- ✓ Plan and execute Emergency Action Plan
- ✓ Imparting training on HSE
- ✓ Developing and implementing SOP on the shop floor
- ✓ Promoting the usage of PPE (Personal Protective Equipment) & Eye Wash Stations
- ✓ Investigating Occupational Injuries/Illnesses, Medical Records & Ergonomics (Manual Load Handling)
- ✓ Ensuring compliance with Confined Spaces Program
- ✓ Management of Hazardous /Non-Hazardous Waste
- ✓ Periodic inspection of plant and equipment to ensure that the safety rules and regulations are maintained as per company safety aspects.

Company: Aluminum Products Co. (ALUPCO), Saudi Arabia

Period: March 1999 – May 2001

Position: Safety Engineer

Responsibilities:

- ✓ Identifications of hazards / risks prepare & evaluate Risk Assessments and Method Statements and review them on regular basis.
- ✓ Conducting Health & Safety Inspections and Audits
- ✓ HSE Training and Development
- ✓ Ensure Safety meetings/minutes and toolbox talks are kept to a high standard
- ✓ Ensure that all activities are done in a safe manner with the correct permits, start cards, toolbox talks in place.
- ✓ Manage and promote innovative programs, are in place to keep Safety to an exceptional high standard.
- ✓ Control HSE Committees and members and manage outcome
- ✓ Coordinating incident / accident investigations
- ✓ Prepare the reports of accidents / near miss, investigate it and submit the same to the higher authority with correctional measures.
- ✓ Conducting mock drills for emergency evacuation in case of emergencies i.e., fire, spills, casualty etc.
- ✓ Conduct HSE inspection and prepare audit reports

Project Delivered:

1. 2020 Operation Safety Audit
2. 2019 HSE Management System transmission from OHSAS 18001 to ISO 45001.
3. 2012-13 Implementation of online HSE reporting system i.e., Intelex
4. 2016-17 Change over from Intelex to HSE Integrated Management Oracle base system
5. 2015-16 Successfully managed complete cycle of HSE Procedures, Legal Registers, Manual, HSE Business Plan, Risk Register, Environment Impact Register, etc. to achieve the company certification for OHSAS 18001 & ISO 14001.